



WRIGHT CONCRETE & CONSTRUCTION, INC.

Address: P.O. Box 358 Dorton Ky, 41520
Phone: (606) 639-4484 Fax: (606) 639-4482
Toll Free: 800-670-6965



Employment Application

Name:		SSN:		DOB: / /	
Address:		City:	State:	Zip:	Phone No. ()
Case of Emergency Notify:			Phone No. ()		

Employment Information

Position Applying for:		Date You Can Start:		Desired Salary:	
Do You Prefer: Full-Time / Part-Time		Can You Work: Weekends: Y <input type="checkbox"/> N <input type="checkbox"/>		Evenings: Y <input type="checkbox"/> N <input type="checkbox"/> Out-Of-Town: Y <input type="checkbox"/> N <input type="checkbox"/>	
Please answer all of the following question					
1) Are you at least 18 years of age and legally eligible for work in the United States? YES <input type="checkbox"/> NO <input type="checkbox"/>					
2) Have you ever worked for any of our companies? YES <input type="checkbox"/> NO <input type="checkbox"/>					
3) Are you on layoff and subject to recall? YES <input type="checkbox"/> NO <input type="checkbox"/>					
4) Have you ever been discharged or asked to resign from a previous job? (If yes please explain) YES <input type="checkbox"/> NO <input type="checkbox"/> Explain:					
5) Have you ever been involuntarily terminated from a previous job? (If yes please explain) YES <input type="checkbox"/> NO <input type="checkbox"/> Explain:					

Job Related Skills

Do you have a valid driver's license? YES <input type="checkbox"/> NO <input type="checkbox"/>		Driver's License No.		State of Issue:	
Operator:		CDL: YES <input type="checkbox"/> NO <input type="checkbox"/>		Class Type: Years experienced with CDL:	
1) Have you had any accidents during the last five years? YES <input type="checkbox"/> NO <input type="checkbox"/> When?					
2) Has your driver's license ever been revoked or suspended by a court of law? YES <input type="checkbox"/> NO <input type="checkbox"/> Explain:					
3) Have you ever been convicted of a crime? YES <input type="checkbox"/> NO <input type="checkbox"/> Explain:					

Education

High School Attended:		City:		State:		Zip:		
Did you earn a Diploma: YES <input type="checkbox"/> NO <input type="checkbox"/>								
College /Trade School:			City:		State:		Degree/Certificate:	

Which of the following duties have you done and rate yourself on a scale (1-5) and how many years?

Concrete Finisher	1 2 3 4 5	Yrs Exp.	Equipment Operator	1 2 3 4 5	Yrs Exp.
Concrete Formwork	1 2 3 4 5	Yrs Exp.	Concrete Pump Operator	1 2 3 4 5	Yrs Exp.
Tying Rebar	1 2 3 4 5	Yrs Exp.	Core Drill Operator	1 2 3 4 5	Yrs Exp.
Welding	1 2 3 4 5	Yrs Exp.			

Please list any professional licenses, designation, certifications, etc. that may relate to the position applying for:

If you have a surface card please list the expiration date:

1)

2)

Employment History

Please list your most recent employer first

Employer:	Name of Supervisor:	May we contact them? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Address:	City:	State:	Zip:	Phone No.	
Job Title:	Starting Salary/Ending Rate:		Date of Employment:		
Reason for Leaving:					

Employer:	Name of Supervisor:	May we contact them? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Address:	City:	State:	Zip:	Phone No.	
Job Title:	Starting Salary/Ending Rate:		Date of Employment:		
Reason for Leaving:					

Personal Reference

Name:	Phone No.	Relationship:
Name:	Phone No.	Relationship:
Name:	Phone No.	Relationship:

Applicant's Certification Agreement

I certify that the answers given by me to foregoing questions and statements are true and correct. I understand and agree that any misrepresentation in my application will be sufficient cause for separation from the company. I authorize and release from liability or responsibility all persons and companies supplying and information regarding me whether or not it is matter or record.

I understand and agree that if hired with Wright Concrete & Construction, Inc., Wrightway Pumping Enterprises Inc., Wright Concrete Underground, LLC., WrightWay Ready-Mix LLC., and Wrightway Supply Enterprises Inc. my employment is binding to the following stipulations. (1) **90 DAY TRIAL PERIOD**; Wright Concrete & Construction Inc., Wrightway Pumping Enterprises Inc., Wright Concrete Underground, LLC., WrightWay Ready-Mix LLC., and Wrightway Supply Enterprises Inc., has the right to discontinue my employment for any reason during this trial period. (2) **Damages to Equipment**; Can be grounds of dismissal. (3) **Late for work**; Must call the main office by 8:00 AM. (4) **Absent from work**; Three or more absences from scheduled work can be grounds for dismissal. (5) **ANYONE FOUND DRINKING OR WITH DRUGS ON ANY OF WRIGHT CONCRETE PROPERTY OR MINE PROPERTY WILL BE IMMEDIATELY TERMINATED**. (6) **Stealing**; Anyone found in possession of company property off of company premises will be terminated. (7) **Pay Rates**; Anyone comparing pay rates with other employees may be terminated immediately.

Signature _____

Date _____