



WRIGHT CONCRETE UNDERGROUND, LLC

Address: P.O. Box 358 Dorton Ky, 41520
Phone: (606) 639-4484 Fax: (606) 639-4482
Toll Free: 800-670-6965



Employment Application				
Name:		SSN:		DOB: / /
Address:	City:	State:	Zip:	Phone No. ()
Case of Emergency Notify:			Phone No. ()	

Employment Information			
Position Applying for:		Date You Can Start:	Desired Salary:
Do You Prefer: Full-Time / Part-Time	Can You Work: Weekends: Y <input type="checkbox"/> N <input type="checkbox"/>	Evenings: Y <input type="checkbox"/> N <input type="checkbox"/>	Out-Of-Town: Y <input type="checkbox"/> N <input type="checkbox"/>
Please answer all of the following question			
1) Are you at least 18 years of age and legally eligible for work in the United States? YES <input type="checkbox"/> NO <input type="checkbox"/>			
2) Have you ever worked for any of our companies? YES <input type="checkbox"/> NO <input type="checkbox"/>			
3) Are you on layoff and subject to recall? YES <input type="checkbox"/> NO <input type="checkbox"/>			
4) Have you ever been discharged or asked to resign from a previous job? (If yes please explain) YES <input type="checkbox"/> NO <input type="checkbox"/>			
Explain:			
5) Have you ever been involuntarily terminated from a previous job? (If yes please explain) YES <input type="checkbox"/> NO <input type="checkbox"/>			
Explain:			

When is your next retraining due?

Job Related Skills			
Do you have a valid driver's license? YES <input type="checkbox"/> NO <input type="checkbox"/>		Driver's License No.	State of Issue:
Operator:	CDL: YES <input type="checkbox"/> NO <input type="checkbox"/>	Class Type:	Years experienced with CDL:
1) Have you had any accidents during the last five years? YES <input type="checkbox"/> NO <input type="checkbox"/> When?			
2) Has your driver's license ever been revoked or suspended by a court of law? YES <input type="checkbox"/> NO <input type="checkbox"/> Explain:			
3) Have you ever been convicted of a crime? YES <input type="checkbox"/> NO <input type="checkbox"/> Explain:			

Education			
High School Attended:	City:	State:	Zip:
Did you earn a Diploma: YES <input type="checkbox"/> NO <input type="checkbox"/>			
College/Trade School:	City:	State:	Degree/Certificate:

Which of the following duties have you done and rate yourself on a scale (1-5) and how many years?

Scoop	1 2 3 4 5	Yrs Exp.	Belts/Track Work	1 2 3 4 5	Yrs Exp.
Low Track/ Fork-Lift	1 2 3 4 5	Yrs Exp.	Face Equipment	1 2 3 4 5	Yrs Exp.
Man Trip/ Supply Motor	1 2 3 4 5	Yrs Exp.	Welding	1 2 3 4 5	Yrs Exp.
Stopping's /Overcasts	1 2 3 4 5	Yrs Exp.			

Please list any professional licenses, certificates, etc. that may relate to the position your applying to:

Employment History

Please list your most resent employer first

Employer:	Name of Supervisor:		May we contact them? YES <input type="checkbox"/> NO <input type="checkbox"/>		
Address:	City:	State:	Zip:	Phone No.	
Job Title:	Starting Salary/Ending Rate:		Date of Employment:		
Reason for Leaving:					

Employer:	Name of Supervisor:		May we contact them? YES <input type="checkbox"/> NO <input type="checkbox"/>		
Address:	City:	State:	Zip:	Phone No.	
Job Title:	Starting Salary/Ending Rate:		Date of Employment:		
Reason for Leaving:					

Personal Reference

Name:	Phone No.	Relationship:
Name:	Phone No.	Relationship:
Name:	Phone No.	Relationship:

Applicant's Certification Agreement

I certify that the answers given by me to foregoing questions and statements are true and correct. I understand and agree that any misrepresentation in my application will be sufficient cause for separation from the company. I authorize and release from liability or responsibility all persons and companies supplying and information regarding me whether or not it is matter or record.

I understand and agree that if hired with Wright Concrete & Construction, Inc., Wrightway Pumping Enterprises Inc., Wright Concrete Underground, LLC., WrightWay Ready-Mix LLC., and Wrightway Supply Enterprises Inc. my employment is binding to the following stipulations. (1) **90 DAY TRIAL PERIOD**; Wright Concrete & Construction Inc., Wrightway Pumping Enterprises Inc., Wright Concrete Underground, LLC., WrightWay Ready-Mix LLC., and Wrightway Supply Enterprises Inc., has the right to discontinue my employment for any reason during this trial period. (2) **Damages to Equipment**; Can be grounds of dismissal. (3) **Late for work**; Must call the main office by 8:00 AM. (4) **Absent from work**; Three or more absences from scheduled work can be grounds for dismissal. (5) **ANYONE FOUND DRINKING OR WITH DRUGS ON ANY OF WRIGHT CONCRETE PROPERTY OR MINE PROPERTY WILL BE IMEDIATELY TERMINATED.** (6) **Stealing**; Anyone found in possession of company property off of company premises will be terminated. (7) **Pay Rates**; Anyone comparing pay rates with other employees may be terminated immediately.

Signature _____

Date _____