

Application for Employment

Wright Concrete and Construction Inc.
P.O. Box 358
Dorton, KY 41520
(606) 639-4484

It is the policy of Wright Concrete and Construction Inc. to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender,

Applicant Name: _____ Social Security Number: ____ / ____ / ____

Address: _____ City: _____ State: ____ Zip: _____

Number of Years at This Address: _____ Daytime Phone: (____) ____ - ____ Evening Phone: (____) ____ - ____

Job Position you are Applying for: _____

Salary Desired: \$ _____ . _____

Per _____

Referral Source: _____

Are you at least 18 years of age?

YES

NO

Who should be contacted if you are involved in an emergency?

Contact Name: _____ Relationship to You: _____

Address: _____ City: _____ State: ____ ZIP _____

If you are offered employment, when would you be available to begin work? _____

Are you willing to work any job location, including ones where you may have to stay out of town a week at a time?

YES

NO

Have you ever been convicted of a crime, excluding traffic violations? If yes, please describe...

YES

NO

Description, if any: _____

THE EXISTENCE OF A CRIMINAL RECORD DOES NOT CONSTITUTE AN AUTOMATIC BAR TO EMPLOYMENT UNLESS RELEVANT TO THE TYPE OF EMPLOYMENT.

APPLICANT EMPLOYMENT HISTORY

Please list two previous employers. List your current or most recent employer first:

Employer Name: _____ Dates of Employment ____/____/____

To Present ____/____/____

Employer Address: _____

City: _____ State: _____ ZIP: _____

Job Duties: _____

Reason for Leaving: _____

Employer Name: _____ Dates of Employment ____/____/____

To Present ____/____/____

Employer Address: _____

City: _____ State: _____ ZIP: _____

Job Duties: _____

Reason for Leaving: _____

Applicant's Education and Training

High School Name: _____ City: _____

State: _____ ZIP: _____ Diploma YES NO

Last Grade Completed: 9 10 11 12 College Semesters Completed? _____

Other Training (Technical, Vocational, or CDL): _____

APPLICANT'S SKILLS

Please check any of the following skills that you possess. Enter the years of experience you have had with any particular skill, and mark the number (1 least, 5 best) that corresponds to your ability for each particular skill:

SKILL	YEARS OF EXPERIENCE	ABILITY RATING				
<input type="checkbox"/> Concrete Finishing	_____	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5
<input type="checkbox"/> Wall Forming	_____	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5
<input type="checkbox"/> Tying Steel (Rebar)	_____	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5
<input type="checkbox"/> Welding	_____	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5
<input type="checkbox"/> Equipment Operator	_____	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5

Please List any additional/other skills you possess, your years of experience, and ability rating:

_____ _____ 1 2 3 4 5

_____ _____ 1 2 3 4 5

REFERENCES

Please list any two people who would be willing to provide a reference for you:

Reference Name: _____ Phone: (____) _____ - _____

Reference Address: _____

City: _____ State: _____ ZIP: _____

Relationship _____

Reference Name: _____ Phone: (____) _____ - _____

Reference Address: _____

City: _____ State: _____ ZIP: _____

Relationship _____

Please provide any other information that you believe should be considered: _____

CERTIFICATION

I certify that the information provided on this Application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my Application, or if employment commences, immediate termination.

I authorize **Wright Concrete and Construction Inc.** to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its **President**, the employment relationship will be entirely voluntary in nature. In other words, with appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer would have the same right. Moreover, no agent, representative, or employee of **Wright Concrete and Construction Inc.**, except in a specific written contract of employment signed on behalf of the organization by its President, has the power to alter or vary the voluntary nature of the employment relationship. I also understand that regardless of my beginning pay scale or job title that every job in each different location may differ in pay and position and fully agree to this and all of the above by signing, or if applying on the web site*, typing below.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

Applicant Signature

_____/_____/_____
Date